



# **EQUITY POLICY STATEMENT AND EQUAL OPPORTUNITIES POLICY**

## **EQUITY POLICY STATEMENT**

The Black Arrow Field Archery Club is strongly committed to equal opportunities for all sectors of the community. It is the policy of the Black Arrow Field Archery Club to ensure that all participants: members, coaches, parents / guardians and visitors receive equal treatment regardless of age, gender, marital status, employment status, social class, colour, race, ethnic or national origin, religious belief or disability.

## **EQUAL OPPORTUNITIES POLICY**

The Black Arrow Field Archery Club aims to:

- Eliminate any barriers or 'perceived' barriers to participation within the club
- Ensure that all members are aware of, understand and follow the club's equity statement
- Enable all participants to be aware of this statement and policy by having them on display on the club's website
- Promote awareness within the club of the needs of those who may face discrimination
- Ensure that the club considers equal opportunities in all its activities
- Ensure that the club facilities and courses are accessible to all, including those with physical disabilities, in so far as it is reasonably practicable to do so, given the fundamental requirement to use a natural and undulating landscape.
- Ensure that the rules of the club state that discriminatory language or behaviour is not acceptable
- Ensure that the implementation of the policy is reviewed annually and monitored for effectiveness.

24th October 2008