



Health and Safety Policy Statement

The BAFAC is not an employer and, therefore, has only volunteer staff and helpers working with it. In carrying out its activities the BAFAC will adhere to the aims and objectives of the Health and Safety at Work Act in so far as is reasonably practicable.

References to employers shall mean the CFTTB of BAFAC and employees shall mean members of BAFAC. Others who may be affected by the activities of BAFAC include those attending introductory or beginner training, visiting archers, non-shooting helpers, landowners and neighbours.

The Health and Safety at Work etc Act 1974 imposes a statutory duty on employers to ensure, so far as is reasonably practicable, the Health and Safety of their employees whilst at work. This duty also extends to others who may be affected by that work.

Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intention to ensure that responsibilities for Health and Safety matters are effectively assigned, accepted and fulfilled at all levels within our organisational structure.

1. We will, so far as is reasonably practicable, ensure that.....

- Adequate resources are provided to ensure that proper provision can be made for Health and Safety.
- Risk assessments are carried out and periodically reviewed.
- Systems of work are provided, and maintained, that are safe, and without risk to health at work, are safe and without risk to health and safety.
- All employees are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions.
- Where appropriate, health surveillance will be provided to employees.
- The provision and maintenance of plant, machinery and equipment is safe and without risk to health.
- The working environment of all employees is safe and without risk to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work.
- The place of work is safe and that there is safe access to and egress from the work place.
- Monitoring activities are undertaken to maintain agreed standards.

2. It is the duty of all employees at work.....

- To take reasonable care for the Health and Safety of themselves and of other persons who may be affected by their acts or omissions at work and co-operate in fulfilling statutory duties.
- Not to interfere with or misuse anything provided in the interest of Health and Safety

3. General.....

- This Health and Safety policy will be reviewed at least annually, amended and updated as and when necessary. Communication of any such changes will be made to all employees.
- There are established and maintained effective procedures for consultation and communication between all levels of management and employees on all matters relating to Health, Safety and Welfare.

Reviewed October 2013